

Odisha Society for Cooperative Education, Research and Training (OSCERT)

The Bank joined with the Agriculture Department, Cooperation Department, Registrar, Cooperative Societies, Odisha and National Bank for Agriculture and Rural Development in promoting a new organization in the name and style of “Odisha Society for Cooperative Education, Research and Training (OSCERT)” and got it registered under the Societies Registration Act, 1860. Initially, a Corpus Fund has been created with contribution of Rs.5.00 lakhs from OSCB, Rs.1.00 lakh each from the DCCBs and Rs.20 lakhs from the Government of Odisha. The Society is expected to accomplish the following objectives :

- i) To undertake such activities to ensure capacity building of the human resources of the Short Term Cooperative Credit Structure (STCCS) comprising Odisha State Cooperative Bank (OSCB), District Central Cooperative Banks (DCCBs) and Primary Agricultural Cooperative Societies (PACS), officers/ employees of the Agriculture Department including the Directorate of Agriculture, the Directorate of Horticulture, Directorate of Fisheries, Directorate of Agricultural Marketing, the Cooperation Department including the office of the Registrar, Cooperative Societies, Odisha, the Auditor General, Cooperative Societies, Odisha and other State/ Central Government Departments and Undertakings associated with the Cooperatives and the farmer members of the PACS.
- ii) To coordinate the training activities undertaken by the ACSTI of OSCB, Field Level Training Centres (FLTCs) of the DCCBs and the Baripada and Baragarh Cooperative Training Centres of the Odisha State Cooperative Union (OSCU) and activate these organizations to cater to the training requirements of the personnel of OSCB, DCCBs, PACS, officers of the Government and farmer members of PACS.
- iii) To arrange resources for designing, conducting and evaluating training programmes for the identified human resources.
- iv) To conduct/ facilitate conduct of Training Need Assessment (TNA) of the human resources of various cooperative training institutions / Government Departments associated with the Cooperatives.
- v) To prepare adequate trainers among the human resources for conducting training programmes across the State.
- vi) To promote cooperative education among the members of the cooperatives.

- vii) To facilitate conduct of research on various functional areas of cooperatives.
- viii) To provide consultancy services on requisition / entrustment and conduct such studies that would be required for furtherance of the Cooperative organizations and the farm families of the State.
- ix) To coordinate with National Bank for Agriculture and Rural Development (NABARD), Bankers Institute of Rural Development (BIRD), Lucknow, Centre for Professional Excellence for Cooperatives (C-PEC) constituted in BIRD, Lucknow, College of Agricultural Banking (CAB), National Institute of Rural Development (NIRD), Institute of Rural Management (IRMA) and other cooperative institutions of repute both at National and State level in the areas of education, research and training in cooperatives.
- x) To get accreditation of the C-PEC, BIRD, Lucknow and also Indian Institute of Banking and Finance, Mumbai to work as Sub Centre for the examinations conducted by them.
- xi) To coordinate with the Government Departments, Reserve Bank of India (RBI), NABARD, Universities in the areas of resource mobilization, course designing, training materials etc.
- xii) To make rules and regulations and bye-laws for conduct of the affairs of the OSCERT and to add, amend, modify or rescind them from time to time.
- xiii) To do such other lawful activities as are conducive or incidental to the attainment of the above objectives.

The GIZ of Germany has extended a helping hand to activate the Society and participated in its endeavour of coordinating all the training organizations in the Cooperative Sector for capacity building of the human resources. A number of training programmes have been organized for the officers of OSCB, DCCBs, Department and Auditors with the assistance of GIZ. It is expected that the collaboration between the Bank and the GIZ would continue to bring a turn around in the performance of the STCCS by transforming them as profit centers and organizations of excellence to come to the expectations of the farm families of the State.